



TranSystems

2400 Pershing Road
Suite 400
Kansas City, MO 64108
Tel: 816-329-8700

April 2009

Dear John,

TranSystems has taken care through its years of rapid growth to ensure that our benefits package continues to meet the needs of our professionals. The ongoing development of the firm came through the contribution of professionals such as you, and these benefits are an integral part of your overall compensation package. Our goal is always to provide a first-class set of benefits that meet the needs of all of us. The challenge is to account for the diverse needs of our employees, while managing the ever-changing conditions in the benefit provider world.

Take a minute if you would to review this 2009 benefits & Compensation Statement, which is personalized to show your specific benefits. Please read this information carefully. We've done our best to make it clear exactly what your benefits are, and what they mean to you.

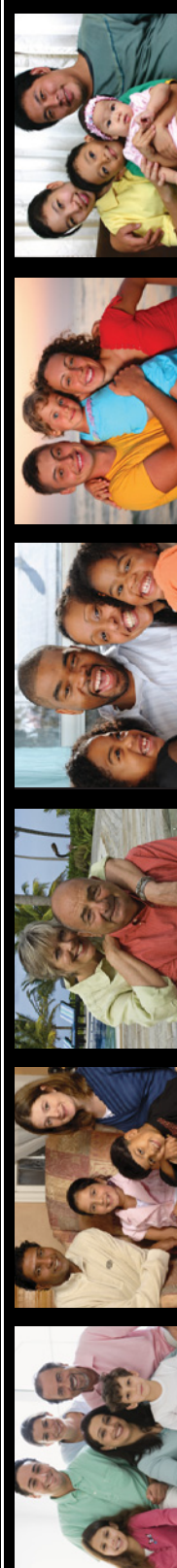
We're pleased to not only provide you with this summary of benefits, but to continue to offer benefits to our professionals at this level.

If you have questions you wish to discuss in detail, please be sure to visit or call Human Resources.

Brian G. Larson
President & CEO



2400 Pershing Road, Suite 400
Kansas City, MO 64108



John Doe
529 Walnut Street, Suite 230
Kansas City, MO 64108



2009 Benefits & Compensation Statement



EXPERIENCE | Transportation

John Doe

Company benefits, payroll taxes and additional compensation add **58%** to your Annual Salary

	Company Annual Share	Your Annual Share	YOUR 2008 BENEFITS	
COMPENSATION	\$50,235.40			
Annual Salary	\$40,310.40			
2007 Bogus - Performance	\$2,500.00			
2007 Bonus - Other	\$1,000.00			
Deferred Compensation	\$3,000.00			
Country Club Dues	\$850.00			
Board Fees	\$400.00			
Vacation Sell	\$2,175.00			
PAYROLL TAXES	\$3,306.14	\$3,064.54		
Social Security	\$2,483.68	\$2,483.68		
Medicade	\$580.86	\$0.00		
Federal Unemployment	\$56.00	\$0.00		
State Unemployment	\$185.60	\$0.00		
COMPANY BENEFITS	\$10,257.12	\$3,012.60		
Medical	\$6,444.36	\$2,771.40		
Wellness Initiative	\$0.00	\$0.00		
Dental	\$599.40	\$148.80		
Vision	\$80.64	\$92.40		
Group Life and AD&D	\$62.40	\$0.00		
Short Term Disability	\$23.40	\$0.00		
Long Term Disability	\$88.68	\$0.00		
401(k) Company Match (ESOF)	\$1,388.14	\$0.00		
Workers' Compensation	\$461.52	\$0.00		
Employee Assistance Plan	\$23.58	\$0.00		
Long Term Care	\$1,085.00	\$0.00		
VOLUNTARY BENEFITS		\$465.60		
Voluntary Life		\$444.00		
Optional Dependent Life		21.60		
GRAND TOTAL	\$63,798.66	\$6,542.74	All information is based on your status as of April 1, 2009 unless otherwise noted.	

PAID TIME OFF

Holidays 8 Days
Vacation 186.85 Hours *(As 01AprU4)*

MEDICAL PPO \$500 Deductible
Employee+ Domestic Partner

HEALTH SAVINGS ACCOUNT (HSA)

A tax-advantaged medical savings account available to employees enrolled in the Blue Saver High Deductible Health Plan. Contributions to a Wells Fargo HSA account are available through payroll deduction.

DENTAL - Employee + Domestic Partner

VISION - Employee + DP &Family

FLEXIBLE SPENDING ACCOUNTS (FSA)

Health Care Reimbursement - \$0.00
Dependent Care Reimbursement - \$0.00

LONG TERM CARE

Insurance to pay for full-time medical or support services needed as a result of a debilitating medical condition. You may enroll at any time during the year. Please contact the Benefits Call Center for plan and enrollment information.

LIFE and AD&D

Group Life - \$40,000
AD&D - \$40,000
Voluntary Life - Employee - \$1 00,000
Optional Dependent Life (if elected)
Spouse - \$10,000
Each Child - \$5,000

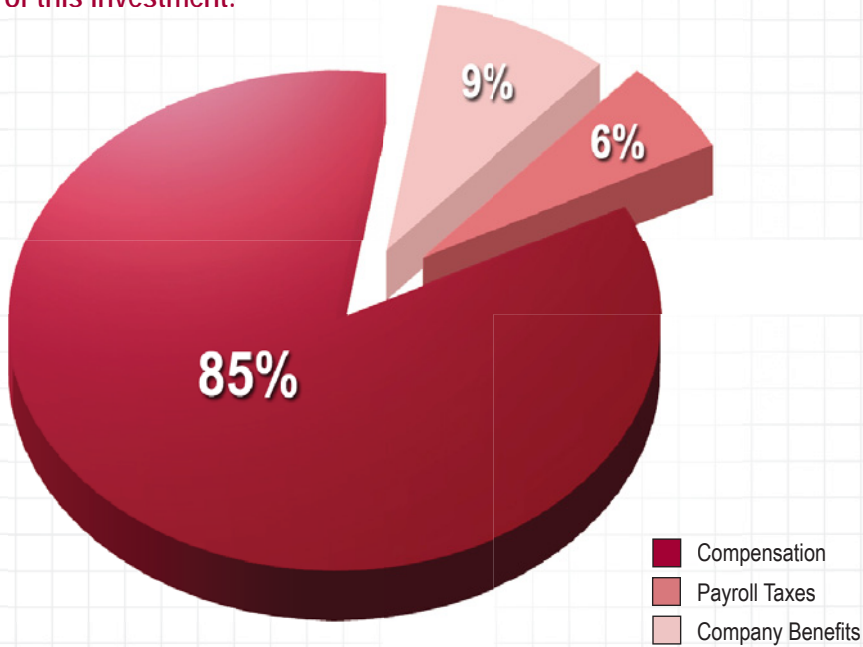
DISABILITY

Short Term Benefit
Day 15-60 of disability - \$775.20/week
Day 61-90 of disability - \$620.16/week
Long Term Benefit
\$3,359.20/month

401(K) PLAN

Your contribution - \$806.21
ESOF Match - \$1,388.14
You can access your ESOF account information at TransNET > My ESOF Statement.

In 2008, TranSystems will invest nearly \$112 million in compensation and benefits for our employees. The pie chart shows the breakdown of this investment.



ADDITIONAL BENEFITS

- ▶ Education Tuition Reimbursement
- ▶ Employee Assistance Program
- ▶ Employee Referral Bonus
- ▶ Employee Stock Ownership Plan
- ▶ Excellence in Action Employee Recognition Awards
- ▶ Service Awards
- ▶ Spot Bonus
- ▶ Wellness Program

For more information about your benefits, visit TransNET:
HR > HR Documents > Benefits Information

If you have any questions, contact the Benefits Call Center by phone at ext. 2885 or 800-388-9213, or by email at benefitscallcenter@transystems.com.

The information in this statement is presented for illustrative purposes only. All information is strictly confidential, pursuant to the rules and regulations of the Health Insurance Portability and Accountability Act of 1996.